

**RESOLUTION 688**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KALAMA ADOPTING A DRUG AND ALCOHOL POLICY FOR THE CITY OF KALAMA AS REQUIRED BY FEDERAL AND STATE LAWS**

**WHEREAS**, the City Council of the City of Kalama finds the adoption of written policies are in the best interest of the City to provide sufficient guidance to the staff and provide a framework for addressing issues that could arise;

**WHEREAS**, United States Department of Transportation 49 CFR Part 40 and Washington State RCW 46.25 require the City to have an adopted policy addressing drugs and alcohol if they have employees in positions that require a commercial driver's license;

**WHEREAS**, the attached Drug and Alcohol Policy complies with the federal and state laws and are in the best interest of the City of Kalama;

**NOW THEREFORE BE IT RESOLVED** by the City Council of the City of Kalama that the City of Kalama adopts the following:

**SECTION 1:** The City of Kalama Drug and Alcohol Policy attached to and incorporated by reference herein as Exhibit A are hereby adopted.

Be it further resolved this resolution will take effect upon its passage.

**Passed by the City Council of the City of Kalama at a regular meeting held on December 19, 2019.**

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Mike Reuter, Mayor

ATTEST:

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Coni McMaster, Clerk/Treasurer

Approved as to form

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City Attorney

DRAFT