



Kalama City Council - Council Agenda Item Information Form

Agenda Item: Unfinished Business – 5A

Meeting Date September 5, 2019

Prepared by: Coni McMaster, Clerk/Treasurer

Subject: Kalama Police Guild Agreement

Summary: The City Administrator, Police Chief and the Kalama Police Guild have negotiated a new Collective Bargaining Agreement being presented for Council approval. The current agreement expired on June 30, 2018. The Guild has already held a vote and agreed on the tentative agreement. In the agreement the City will now provide individual City cell-phones to the officers versus paying a stipend for their use of their personal phones, which has become an issue due to public disclosure laws. The wage package is a 5% increase in the first year (2018-2019) and future increases based on the CPI-W plus 1.5% in 2019-2020 and plus 1% in 2020-2021. The Sergeant's wage is 15% over the top Officer's salary. Some other minor changes were made to the contract language that doesn't affect the pay and/or benefit package.

Recommendation The Council approve the Mayor to sign the Agreement

Included in the Current Year's Budget YES NO If No – Fiscal Impact:

Funding Source if not included in the current Budget

Alternatives:

► **Draft/Suggested Motion:** The City Council accept and authorize the Mayor to sign the July 1, 2018 to June 30, 2021 Collective Bargaining Agreement with the Kalama Police Guild as presented.